

## Barley Lane School

Hard work, humility, kindness

**The Barley Lane Team:** is well-trained and suitably qualified but what kind of people are they?

our site team				
McCarthy	Jason	Site Manager	jmcCarthy@barleylane.devon.sch.uk	07395887217
<ul style="list-style-type: none"> <li>Jason is a remarkable man and he needed to be to replace a true Barley Lane legend our long serving and now retired site manager Kevin Goodey: a man of great ability, integrity, intelligence and with a powerful work ethic Jason has managed to fill the biggest shoes in our community by bringing all those qualities and others too as a former skilled builder but also higher level learning support assistant Jason moves from contractors to children and back again with skill and humanity and a characteristic generosity and good nature.</li> </ul>				
Smith	Lawrence	Site Support	lsmith@barleylane.devon.sch.uk	
<ul style="list-style-type: none"> <li>The phrase “salt of the earth” always springs to mind around “Lol” and even before he worked with and for us I watched him voluntarily pick up rubbish in our car park as he waited to collect his wife, a cleaning contractor, from her shift that evening: both personify our core values of hard work and humility. Lawrence quietly and skilfully supports our site manager Jason and his unseen diligence each morning and evening when the school is largely deserted he does with dedication and care, thank you Lol.</li> </ul>				

our catering team				
Richards	Philippa	Catering Manager / advanced first aider	prichards@barleylane.devon.sch.uk	07860846281
<ul style="list-style-type: none"> <li>Philippa is another of those special people we are blessed with in our community who quietly works hard without fuss and to good effect. Food is the most basic and so important need and our children and young people are provided with a variety of high-quality snacks and meals across the day prepared and served with love and care. Philippa is hugely empathetic, caring and insightful person so student and staff wellbeing is also bolstered by her kindness and wisdom: watch the children go for an extra bowl of cereal and see them get so much more because of the care and skill and humanity, the great parenting Philippa brings.</li> </ul>				
Spragg	Rosie	Deputy Catering Manager	rspragg@barleylane.devon.sch.uk	
<ul style="list-style-type: none"> <li>Rosie has already demonstrated in the short time she’s been with us that resilience, work ethic and pragmatic problem solving “can do” attitude we so value and is characteristic of the team and more evidence the school’s recruitment is snowballing positively under the new leadership. Welcome to the team Rosie 😊</li> </ul>				
Hughes Thomas	Alice	Assistant Cook	ahughesthomas@barleylane.devon.sch.uk	
<ul style="list-style-type: none"> <li>Alice’s wry humour and understated cleverness and insights just another example of how we are again blessed with great people across every role and function in our community. Supporting Philippa in delivering personalized, diverse and delicious menus and food and giving our young people the dignity of choice and high quality with warmth and humanity this is an essential building block ; you can’t behave or learn in school unless you are well fed and cared for.</li> </ul>				

our back-office team				
Campbell-Crocker	Katrina	School Counsellor / Pastoral Care / Admissions	kcrocker@barleylane.devon.sch.uk	07848457022
<ul style="list-style-type: none"> <li>Kat is our school counsellor a critical role she has doggedly and determinedly built from scratch: funding herself she took on two years of rigorous study and placements to qualify and she then steadily built up pupil numbers. Her skilled and compassionate work in some of our most poignant and complex cases has been remarkable and she reaches out to families too to offer not just a trained, skilled and listening ear but a voice and advocacy for them. Voted a school governor by her peers she will always ask questions and seek to promote what is fairest and best for students and their families but also staff.</li> </ul>				

Ford	Judith	Bursar	jford@barleyleane.devon.sch.uk	07436104121
<ul style="list-style-type: none"> <li>Recently promoted Judith's energy, intelligence and work ethic in a range of back office roles over time marked her out as a strong and ultimately successful candidate for the job of business manager and if you want something done quickly, intelligently, doggedly and to a successful conclusion there is no one better. Like all our back-office staff Judith is also a warm and caring "parent" and good with our children and committed to what is best for them. These qualities also make her a great team mate and she is a key and influential part of our wider team.</li> </ul>				
Kidney	Helen	Safeguarding Lead	hkidney@barleyleane.devon.sch.uk	
<ul style="list-style-type: none"> <li>Helen is recently appointed and joins us in the Autumn: Helen is very well known to us through her terrific work with our young people securing them places beyond school with the Careers Team. Warm, energetic and a proven completer finisher Helen brings a powerful mixture of kindness and efficiency to her work and a tenacity and child centredness that will be vital in her new safeguarding role. She evidences the new leadership team's ability to not just keep but attract good people.</li> </ul>				
Seal	Emma	Assistant to Bursar	eseal@barleyleane.devon.sch.uk	
<ul style="list-style-type: none"> <li>Bursar Judith delighted to appoint Emma who in a few short days has demonstrated what a huge difference a skilled and hard-working colleague can and does and will make to the office function at Barley Lane something the school has struggled to achieve over time. Once again, the new team is showing it can consistently attract and appoint high quality candidates across a range of functions. Welcome Emma 😊</li> </ul>				

#### our learning and teaching support team

Barrett	Gabbie	Primary	gbarrett@barleyleane.devon.sch.uk	07848457023
<ul style="list-style-type: none"> <li>Bright, highly motivated and empathetic Gabbie is a gifted and hardworking person who has built a highly effective partnership with teacher Chloe Harber and together they have built a safe and nurturing and boundaried classroom environment where the children are happy and thrive. Gabbie is curious and insightful and works hard to understand the children in her care in all their humanity and complexity and nuance but she is also warm, kind, funny and optimistic qualities we know make a huge and positive difference in our work.</li> </ul>				
Butler	Angela	Secondary /Exams Officer	abutler@barleyleane.devon.sch.uk	07436104060
<ul style="list-style-type: none"> <li>Angela is a long serving, dedicated and highly skilled colleague who has successfully contributed across a range of roles and responsibilities: exams officer, leader on literacy; classroom assistant; attendance and safeguarding; reception; HR. Repeatedly formally affirmed and praised by exam board monitoring and visits Angela brings a sharp mind, diligence and ability to work autonomously and effectively but again in all of this she is a caring and compassionate and kind person who parents our children with skill, patience and warmth and brings these qualities to our team and so promoting and supporting our wellbeing.</li> </ul>				
Hunter	Jess	Secondary	jhunter@barleyleane.devon.sch.uk	07848457270
<ul style="list-style-type: none"> <li>As is a theme throughout our dedicated and skilled support team Jess Has built highly effective partnerships with teacher colleagues most recently Alyssa Lee. Jess is an experienced practitioner and rounded human being and she brings a wisdom and dignity and solidity to all she does. Jess brings the same strong work ethic we value so highly and builds safe and authoritative and warm relationships with the children and young people in her care: she and Alyssa too have built a classroom culture of belonging and safety and calm and so learning.</li> </ul>				
Miah	Raz	Behaviour Lead	rmiah@barleyleane.devon.sch.uk	07436104055
<ul style="list-style-type: none"> <li>Raz is now in the active process of becoming a teacher a route taken by teacher colleague Chris Long and in the best traditions of our community in encouraging folk to develop and grow. Raz is an exceptional practitioner: bright; self-aware; curious and hardworking and like all our best people has a big heart and generous spirit and she makes the cliché of "team-player" meaningful again. She is also amongst a core group who have fought hard to learn and so deeply value learning. She has done some remarkable work with some of our most complex and able children.</li> </ul>				

Moore	Carl	Behaviour Lead DDSL	cmoore@barleylane.devon.sch.uk	07436104050
<ul style="list-style-type: none"> <li>Football aficionados will be familiar with the refrain “he’s one of our own” and Carl is the local boy made good and from challenging beginnings his sharp intelligence, drive, curiosity and compassion make him a natural and now emerging senior leader as we move into a new era. Carl is universally liked and respected because he offers that same kindness and respect to everyone he works with and for and is like teacher Clare O’Riley someone who personifies the spirit of Barley Lane. He shares a fascination alongside team mate Raz with leadership and creating positive cultures and is a key figure in what Ofsted identified as talented middle leaders ready to step up...it’s happening!</li> </ul>				
Parr	Vicki	Secondary / ELSA	vparr@barleylane.devon.sch.uk	07860846285
<ul style="list-style-type: none"> <li>Vicki’s natural empathy, her warmth and skill and high emotional intelligence make her a figure of trust and safety for our children and young people. Her training and then work in Emotional Literacy just built on a natural aptitude and a huge capacity for compassion coupled with great people skills in building rapport and trust with children. There are some people blessed with natural ability made all the more powerful by their humility and willingness to learn; this is Vicki and like many of her colleagues the skill and humanity she brings to her work helps her team-mates too and our morale and wellbeing boosted by her presence, kindness and warmth.</li> </ul>				
Townsend-Green	Patrisha	Secondary	ptownsendgreen@barleylane.devon.sch.uk	07436104075
<ul style="list-style-type: none"> <li>A Barley Lane “original” in every sense Patrisha had sound values and great empathy and skills when the school was a deeply unstable and unhealthy place and a she was a key and charismatic contributor to the positive changes and progress made: working typically with our older students her warm and assertive nature underpinned by her genuine respect and care for the young people made her not only credible but respected and liked by them. Her mischievous sense of humour and fun are matched by strong and healthy principles and values. This means she is empowered to challenge unhealthy and negative attitudes and to support and explain safer and happier ways of being and behaving.</li> </ul>				
Tonks	Abby	Secondary	a.tonks@barleylane.devon.sch.uk	07860846289
<ul style="list-style-type: none"> <li>Abby joined the support team recently and her calm, supportive and measured approach just what the young people she works with need. A bright, humble and thoughtful person Abby is as a result quick learner and a willing help to her team teacher Michael with whom she has built a strong rapport. The need to think on your feet and to quietly and kindly persist with complex children and so win their trust is something Abby does brilliantly and without fuss she observes and listens and is rapidly developing as a result.</li> </ul>				
Wellum	Bryony	Primary	bwellum@barleylane.devon.sch.uk	
<ul style="list-style-type: none"> <li>Sadly, as was always planned and agreed Bryony leaves us this summer 2021 but the positive impact she has had in such a short time is evidence of her talent and good character and she will be missed. Working alongside teacher team mate Sam Richards together, as is described later, they have built a remarkable classroom climate of calm and safety and belonging and so learning. Bryony personifies those qualities we look for and value so highly of kindness and humility, the curiosity and drive to learn and self-improve, an authentic respect and care for the children and young people. Maybe when her travels are over she will come back to us...</li> </ul>				
Alphonse	Carys	Secondary	calphonse@barleylane.devon.sch.uk	
<ul style="list-style-type: none"> <li>Our most recent “signing” and the first by our new leadership group feedback from the team is universally positive and Carys’ talent, diligence, curiosity and desire to learn mean she is already making a great contribution and a real difference to our community. Another hard worker a core and shared quality across the group she is quickly winning the trust and respect of the children and young people she supports and so can actively help and guide them as people and learners. Welcome Carys 😊</li> </ul>				
Schoelkopf	Richard	Primary	rschoelkopf@barleylane.devon.sch.uk	
<ul style="list-style-type: none"> <li>Richard is another recent excellent addition to the team (the school’s success and its positive people centred culture are attracting more and more good people) he was well known to and well respected by the school for his work with the Community Service Team whose values and ethos are wholly in step with our own and so Richard a “good fit”. Hardworking, kind and perceptive and with huge potential to contribute more widely to our community he brings a range of skills and qualities that strengthen the primary team.</li> </ul>				

Berisford	Nicky	Secondary	nberisford@barleyleane.devon.sch.uk	
<ul style="list-style-type: none"> <li>Feedback is clear Nicky has made rapid and impressive strides and again that resilience and “can do” attitude essential in our community and already an influential colleague. Nicky is amongst the first and critical group of high-quality new team members recruited by the new leadership and we know how good it is for wider wellbeing and morale to look around and see good people joining the group. Welcome Nicky 😊</li> </ul>				

### our teaching team

Ahern	Tim	College Mentor and Art	tahern@barleyleane.devon.sch.uk	07860846263
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<ul style="list-style-type: none"> <li>Mr Ahern, Tim is a vastly experienced and skilled SEMH teacher with a naturally laid back, warm but insightful and assertive style who has a gift for Art but currently focuses on supporting our young people at college: accessing these courses each week typically in vocational studies for example building trades we can't offer on-site in school but also in catering media and IT and this is also great preparation for leaving school and attending college full time.</li> </ul>				
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Bushin	Harry	Primary	hbushin@barleyleane.devon.sch.uk	07848457083
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<ul style="list-style-type: none"> <li>Mr Bushin has a background in engineering but made the switch to teaching with huge success and began and has developed his career with us working with some of our most talented and complex children creating safe and nurturing but also challenging classroom environments where his pupils feel safe and happy and so learn. Ever present and resilient he is a generous and committed team player and held in high regard and affection by his peers.</li> </ul>				
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Credgington	Jules	IT and EHCP/review lead	jcredgington@barleyleane.devon.sch.uk	07860846267
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<ul style="list-style-type: none"> <li>Another very experienced, talented, senior and leading member of our team he leads in IT where his exam outcomes are always amongst the best in the school: he also makes sure the annual review process is accessible and meaningful for our children and families and his warmth and authenticity builds strong and trusting relationships with students, parents and carers and supporting professionals. He is a passionate Newport County FC fan but we forgive him.</li> </ul>				
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Guy	Andy	Mentor/Tutor	aguy@barleyleane.devon.sch.uk	07860846279
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<ul style="list-style-type: none"> <li>Andy is another highly experienced teacher and our leading mentor and tutor offering 1-1 education and care to young people who need a very personalized approach. He builds skilled and warm and trusting relationships with the children and their families often supporting their reintegration into school or their induction into a new school. Andy brings the light touch and good humoured and pragmatic approach needed in often complex cases.</li> </ul>				
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Harber	Chloe	Primary	charber@barleyleane.devon.sch.uk	07436104114
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<ul style="list-style-type: none"> <li>Chloe returned to her studies and to teacher training as a mature student in tough circumstances and her talent resilience and work ethic are evident in her work every day: a leading primary practitioner who builds and maintains a superb climate in her classroom where her students are happy and highly motivated and feedback from their families consistently hugely positive and affirming. A future leader we have no doubt...</li> </ul>				
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Jones	Dave	Headteacher DSL	djones@barleyleane.devon.sch.uk	07848457025
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<ul style="list-style-type: none"> <li>Mr Jones has worked hard over many years and with his natural humility and professional curiosity he has developed from supply teacher to our new acting headteacher: kind, hardworking and completely open and authentic and blessed with good judgment rooted in his sound values. These positive qualities deservedly earn a deep trust and respect from children, staff, families and other professionals but he is too low key and grounded to ever tell you that. Our children and young people need good people around them and Dave is the best of people.</li> </ul>				
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Lee	Alyssa	Secondary PSHE lead	alee@barleyleane.devon.sch.uk	07848457269
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<ul style="list-style-type: none"> <li>A leader by example through the consistently very high quality of all her work Alyssa is an exceptional teacher and enter her classroom and that becomes immediately apparent with a warm and inclusive and orderly climate environment and children and young people who greet you openly and warmly and enthuse about their learning. Alyssa leads in PSHE and during “lockdown” was a leading teacher in home schooling and her excellent rapport and relationship with parents and carers a huge help in this.</li> </ul>				
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Long	Chris	Secondary PE	clong@barleyleane.devon.sch.uk	08760846255
<ul style="list-style-type: none"> <li>Chris came to us young volunteering and then as a part of the support team and was a natural and we encouraged and supported him in returning to university to train as a teacher and our faith in him has been repaid ten times over. Chris personifies are original school values of “Hard-work Humility Kindness” and his decency and authenticity means staff and students like and respect and admire him deeply. Chris nearly made it as a professional footballer and is a gifted PE teacher but he has also taken on looking after and educating some of our very best young people who need his solidity and integrity and stability in their school lives.</li> </ul>				
McDaid	Michael	Primary/leading teacher	mmcdaid@barleyleane.devon.sch.uk	07848457024
<ul style="list-style-type: none"> <li>Michael like Chris personifies what is best in us: a hugely experienced, talented and committed colleague Michael has been and is the first one to offer to help any child struggling in his class and he builds safe, warm and nurturing relationships. His teacherly knowledge and experience means he naturally leads in curriculum and assessment and all this with an unfussy skilled pragmatism that quietly inspires others. Michael’s decency and kindness are at the heart of what we do and try to be and his wry and sharp Irish sense of humour always an asset too 😊</li> </ul>				
O’Riley	Clare	Secondary/English	coriley@barleyleane.devon.sch.uk	07436104113
<ul style="list-style-type: none"> <li>Clare is someone who is the beating heart and the soul of Barley Lane perhaps best summed up by this feedback from a parent about her work to support the family during lockdown, <i>“You (Mrs O’Riley) willingly came to our house and personally delivered work to him, not just for English but for Maths as well. You stood in the wind and rain at times and explained where he was going right and wrong, mapped out his work, delivered books and were an all-out star.”</i> Clare has the highest standards and expectations all imbued with her infectious positivity and warmth and humanity; another leader by her inspired example.</li> </ul>				
Richards	Sam	Primary	srichards@barleyleane.devon.sch.uk	07999116416
<ul style="list-style-type: none"> <li>Sam another in a line of volunteers and support staff who have been motivated to become teachers and his progress has been impressive if not unexpected. Sam has quickly combined his recent mainstream primary knowledge and skills with an SEMH nous beyond his years rooted in his innate cleverness, a desire to learn, a sharp mind and powerful professional awareness and curiosity: he is also a thoroughly decent human being and in step with our values warm and assertive and kind. Sam has almost instantaneously created a positive classroom climate and culture it takes many of us years to secure.</li> </ul>				
Stuckey	Alan	Secondary	astuckey@barleyleane.devon.sch.uk	07860846277
<ul style="list-style-type: none"> <li>Alan is an old school SEMH operator in that he builds trust and safety with children and young people for whom that is just critical and Alan’s decency and commitment and skill have transformed the experience of school for some of our most complicated but also able and talented young people. In some cases, the children had stopped attending school and their placements at risk but with Vicki ably supporting he has rebuilt their trust and confidence in school and in the adults caring for them and most powerfully in themselves. Alan is a very humble man and looks incredulously at you if you point out his many remarkable successes: time again he succeeds where others have failed.</li> </ul>				
Sessions	Vicki	Secondary /Curriculum Lead	vickisessions@barleyleane.devon.sch.uk	07860846270
<ul style="list-style-type: none"> <li>An experienced, fully rounded and outstanding practitioner and person Vicki was recently on merit and unsurprisingly promoted onto the senior leadership team: kind, clever, empathetic, thorough and hardworking no member of our team over many years has secured the consistently high level of respect and affirmation from students, families and team mates as Vicki. For those of us who have worked outside teaching and in so called “Blue Chip” businesses it is immediately apparent that Vicki’s abilities and values and work ethic would make her sought after and hugely successful in any arena or setting but, and typical and characteristic of this team, her natural humility and authentic care for the children, their families and her colleagues ground her reliably; she is a thoroughly nice person.</li> </ul>				
Wells	Ben	Secondary /Maths	bwells@barleyleane.devon.sch.uk	07860846271
<ul style="list-style-type: none"> <li>A former Army major and tank commander Sandhurst trained Ben is quietly and without fuss or bother another key team member and one of those people that personify our core values and so the heart and soul of the school. Hugely able and bright Ben is a naturally self-effacing and humble man with a big heart and huge work ethic. He is universally liked and admired across our community. Ben has built a remarkable climate in his classroom with our older and often pretty challenging “teenagers” and his Maths teaching takes no prisoners in terms of the level of challenge and complexity and Ben has the highest academic standards and so secures some fabulous GCSE outcomes.</li> </ul>				

Burnard	Caroline	Primary	c.burnard@barleylane.devon.sch.uk	07436104059
<ul style="list-style-type: none"> <li>We were very lucky to recruit Caroline but then again, her values and child centredness, her work ethic, her warm and assertive nature and her classroom craft as a highly skilled and experienced primary practitioner they all resonate with and are in step with our own. Those recurrent qualities in this remarkable team of humility and curiosity and so the capacity to grow and change are powerfully present in Caroline and so she learned quickly to adapt and develop in an unfamiliar SEMH setting. Caroline also brings invaluable know how and insights from her years as a successful mainstream teacher and so is a natural leader rooted in her quiet authority and broad professional knowledge.</li> </ul>				
Spry	Laura	Primary	lauraspry@barleylane.devon.sch.uk	07938377337
<ul style="list-style-type: none"> <li>Laura like Caroline came to us highly recommended from mainstream primary and her combination of warmth but also a quiet steeliness was striking this was a highly competent and determined individual what we sometimes describe as a high value and low maintenance team mate, the best kind. We look for resilient, reflective, self-motivated and autonomous teachers and Laura has all these core qualities in bucket loads. Leaders come in all shapes and sizes and the best are those quiet, dignified and selfless unfussy leaders by example and Laura is one of those people.</li> </ul>				
Brown	Steph	Science lead		
<ul style="list-style-type: none"> <li>Hugely impressive throughout interview and arriving in September this is a massive moment for the school community in such a critical subject where we have struggled to find that precious combination of love of subject and the SEMH skill set with the children; the warmth and energy and positivity that characterizes our people and in Steph we have it and she is one of an impressive cohort of new members of our community recruited by the new leadership team. Welcome Steph 😊</li> </ul>				

#### our outdoor education team

Deane	Rob	Outdoor Education	rdeane@barleylane.devon.sch.uk	07436090650
<ul style="list-style-type: none"> <li>Rob was a full-time colleague for many years and is now in semi-retirement but no less committed and energetic for that and the chance to experience a range of fun and challenging education from mountain biking to DofE award a key part of what is called the “curriculum offer” but better described as having fun and testing yourself. Rob’s kindness and decency make him another Barley Lane original whose gentle example was no less powerful for that considered and compassionate approach to his work and such a positive male role model.</li> </ul>				
Oxenham	Dave	Outdoor Education	dave.w.oxenham@gmail.com	
<ul style="list-style-type: none"> <li>Dave is now an honorary member of the Barley Lane family who alongside Rob offers our children and young people the chance to have purposeful and challenging fun doing stuff outdoors and like Rob, Dave is not only a skilled and engaging teacher and instructor he is a genuinely good guy and a flexible and supportive colleague who has come to understand the complexity and nuance of our work; thank you Dave.</li> </ul>				

#### our coaching team

Freddie and Lewis F&L coaching	F&L offer a range of PE and games and fun exercise	lewis.freddie@barleylane.devon.sch.uk lmultisports@outlook.com	07474072777 07902614954
<p>Freddie and Lewis have been massive contributors to the health and happiness of our children: skilled, fun, warm but also assertive they have been an enormous success and are liked and respected by students and staff. Exercise is accessible and fun and to hear the student laughter emanating from the hall, playground and playing field is uplifting for us all and the best evidence of their contribution, thank you both.</p>			

#### our team of governors

<ul style="list-style-type: none"> <li>Our critical friends and a diverse and expert group that includes very senior and experienced people that includes: a former headteacher; a senior and corporate HR manager; a strategic senior manager in local government including a presence at national level. This alongside staff and parent governors of talent and integrity. There is always a sharp focus on what the children are getting and as a canny and accomplished headteacher colleague once commented “what they are getting out of it?”. We are fortunate too to have a hard to find talented and dedicated clerk to governors. All are accessible, open and personable and share our core values of hard work, optimism and friendship.</li> </ul>				
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