

**Leadership and staff structure
2023-24**

Operational day to day leadership-the safe running of the school: health safety, safeguarding, wellbeing, staff deployment, behaviour, learning, teaching and curriculum		Key Staff	Role
Senior leadership and safeguarding leads		Dave Jones	Headteacher – Whole school Improvement – Deputy Designated Safeguarding Lead (DDSL), Strategic Overview
		Vicki Sessions*	Deputy Headteacher – Quality of Education, Curriculum whole school – Deputy Designated Safeguarding Lead (DDSL)
Primary operational lead		Carl Moore	Head of Pastoral Care - (DDSL)Relational lead, behaviour and LSA line management, PRICE
		Raz Miah	Mental Health Lead, Primary Senior behaviour manager, EVC, Cover Supervisor, pastoral care
		Helen Kidney	Designated Safeguarding Lead (DSL) Safeguarding Officer and attendance, Early Help Coordinator,
		Sharon Ball*	SENDCO – CiC reviews, EHCP reviews, educational and SEN targets, LAC reviews, Secondary Consults, Designated teacher for CiC
		Caroline Hope	Family Liaison Officer (Children and Family Support)
Middle Leadership team - SIP 2023-24:			
		Sinead Hearne*	Whole School English Lead
		Will Norton*	Primary assistant curriculum lead KS 2, Maths Lead KS 2 and 3
		Ben Wells*	Data, assessment, progress, online platforms, destinations
		Laura Spry*	Secondary assistant curriculum lead KS 3 and 4, English support
Teaching and learning	MMCD*	Core – ICT	
	BW*	Core – Maths (KS 4), Business Studies (KS 4)	
	Steph Brown	Core – Science, Animal Care (BTEC)	
	Chris Long	Secondary Nurture (KS 3)	
	Will Norton	Secondary Nurture (KS 3)	

	Laura Spry/VS*	Secondary Nurture (KS 3)
	Mark Halse	PE teacher - Whole school PE Provision
	Ross Clotworthy	Secondary Nurture (KS 4)
	Sam Richards	Primary/Secondary transition (KS3)
	HB	Primary (Upper KS 2/3 transition)
	Gonca Aksoy	Primary (Upper KS2) Year 5&6
	Chloe Harber	Primary (Lower KS2) Year 3&4
	Phillipa Richards*	Catering tutor (AIM Award), pastoral care
	Tim Ahern	College vocational Tutor and Art Teacher, pastoral care

Key Support Cluster (Office and Ancillary)	Lee Davis	School Business Manager/Health and Safety, HR, GDPR, SCR, staff online training, recruitment, office admin, budget monitoring
	Emma Seal	School business Manager Support
	Sinead Warren	School business Manager Support
	Karey Griffiths	Reception and Senior Admin
	Zusanna Buvarnik	Reception and Senior Admin
	Jason McCarthy	Site management / health and safety
	Lawrence Smith	Site management support
	James Bell	Kitchen manager
	Alice Hughes-Thomas	Assistant kitchen manager
	Natalie Thomas	Kitchen Assistant

Mental Health Team	Key Staff	Role
<p>Key Support Cluster <i>SIP 2023-24:</i></p> <p><i>Key areas of support:</i></p>	Dave Jones	Whole school pastoral care
<i>Mental Health well-being services</i>	<p>Vicki Parr</p> <p>Gabbie Barrett*</p> <p>Cher Bradbury (External)</p> <p>Chroma (External)</p>	<p>STA, ELSA Lead, mental health working group, pastoral care</p> <p>STA Emotional logic/ELSA support/Lego Therapy</p> <p>School counsellor, pastoral care</p> <p>Music Therapy service</p>
<i>Literacy Intervention</i>	Lisa Greatrex	1:1 literacy intervention
<p>Learning Support Assistant (LSA), Senior Teaching Assistant (STA), Instructor Support Team</p>	<p>Richard Schoelkopf</p> <p>Gabbie Barrett</p> <p>Laura Ewart</p> <p>Nicky Berisford</p> <p>Ben Sprague</p> <p>Julie James</p> <p>Paul Cocker</p> <p>Angela Butler</p> <p>Carys Alphonse</p> <p>Shania Holwill</p>	<p>STA, Mental health well-being group, pastoral care, Forest School Instructor (temp)</p> <p>STA, Cover Supervisor, Primary Elsa, Mental health well-being group, emotional logic, pastoral care, Lego Therapy</p> <p>STA, KS3 teaching and learning group, pastoral care</p> <p>STA KS2 teaching and learning group, pastoral care, Designated Medical Officer</p> <p>STA, Outdoor education instructor (temp)1:1 Mentoring and reintegration, nurture support, pastoral care,</p> <p>Nurture instructor,1:1 Mentoring and reintegration, pastoral care</p> <p>STA, Careers Lead, EHCP post 16, pastoral care</p> <p>STA Exams Officer, Pastoral care</p> <p>STA, Mental health well-being group, Emotional logic, pastoral care, exams support</p> <p>LSA, KS2 pastoral care</p>

	Dawn York	LSA, KS 2 pastoral care
	Kyle Willmott	LSA secondary, KS 4 pastoral care
	Carla De Souza	LSA secondary, KS 3 pastoral care
	Jon Brantigan	LSA Secondary, KS 4 pastoral care, E-praise (Rewards),
	Rosie Spragg	1:1 LSA support KS 2 pastoral Care
	Jade Walkey - Bowen	LSA support KS 3 pastoral care
	John Liddon	KS 4 Nurture LSA support